

## Certificate of Employers' Liability Insurance (a)

*(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the Policyholder employs persons covered by this policy).*

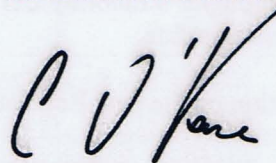
**Policy No. A179100008**

1. **Name of Policyholder:-** Monolithic Environmental Services Ltd
2. **Date of commencement of insurance:-** 29th March 2010
3. **Date of expiry of insurance:-** 28th March 2011

**We hereby certify** that subject to paragraph 2:-

1. The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to which the Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies (b); and
2. (a) The minimum amount of cover provided by this policy is no less than £5 million (c);

Signed for  
**ASPEN INSURANCE U.K. LIMITED**



C.C. O'Kane  
Chief Executive Officer

**Notes:-**

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all of its subsidiaries except any excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See restriction 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.
- (d) This Certificate is issued on behalf of Aspen Insurance U.K. Limited and Brit Insurance Ltd., each company is responsible for its contractual obligations.

*Note: The information outside the above box does not form part of the statutory certificate. Aspen Insurance U.K. Limited require the following information to be inserted by the issuing intermediary:*

*Name and address of issuing intermediary* **Miles Smith Limited,  
Birchin Court,  
20, Birchin Lane,  
London, EC3V 9DU.**

*Issuing intermediary's reference:  
(if different from the Policy No. stated above)*

**You must retain a copy of each certificate for a period of 40 years beginning on the date on which the insurance to which this relates commences or is renewed.**

## IMPORTANT NOTICE

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### **SUBJECT: EMPLOYER'S LIABILITY CERTIFICATES**

The legal requirements regarding the retention of Employer's Liability Certificates has been extended. These are briefly as follows:

#### **Your Duty to Retain Employer's Liability Certificates**

The Employer's Liability (Compulsory Insurance) Regulations 1998 came into force on 1st January 1999. For the first time the Regulations impose a duty on all employers to retain a copy of each certificate for a period of 40 years beginning on the date on which the insurance to which the certificate relates commences or is renewed.

You must retain a copy of all Employer's Liability Certificates which were current from 1st January 1998 and any that are issued after this date.

You can obtain further information on the new Regulations from your Account Executive.